Racial Equity in Local Government

Friday, December 6th

Desired Outcomes

- Shared analysis and concepts for examining and working toward racial justice in the food system
- Introduction of the Government Alliance on Race and Equity
- Tools for identifying next steps in applying a racial equity lens to your work

Shorlette add any slides

race forward

Why We Lead with Race

- Racial inequities deep and pervasive
- Racial anxiety on the rise – race is often an elephant in the room
- Learning an institutional and structural approach can be used with other areas of marginalization
- Specificity matters

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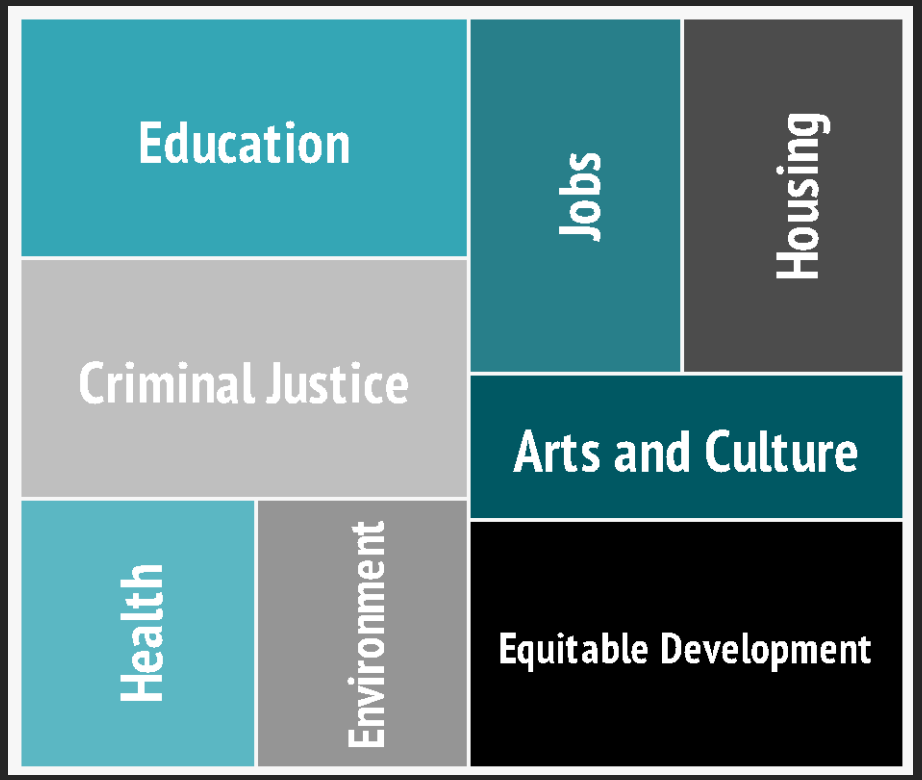
Racial inequity in the U.S.

From infant mortality to life expectancy, race predicts how well you will do…



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Racial equity means:

- "Closing the gaps" so that race does not predict one's success, while also **improving outcomes for all**

- To do so, have to:
  - ✓Target strategies to focus improvements for those worse off
  - ✓Move beyond "services" and focus on changing policies, institutions and structures

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Vision

Race Forward imagines a just, multiracial democratic society free from oppression and exploitation, in which people of color thrive with power and purpose.

Our Theory of Change

1. Grow power
    1. And shift to indigenous and Black communities and communities of color
2. Transform policy
3. Transform institutions
4. Transform culture

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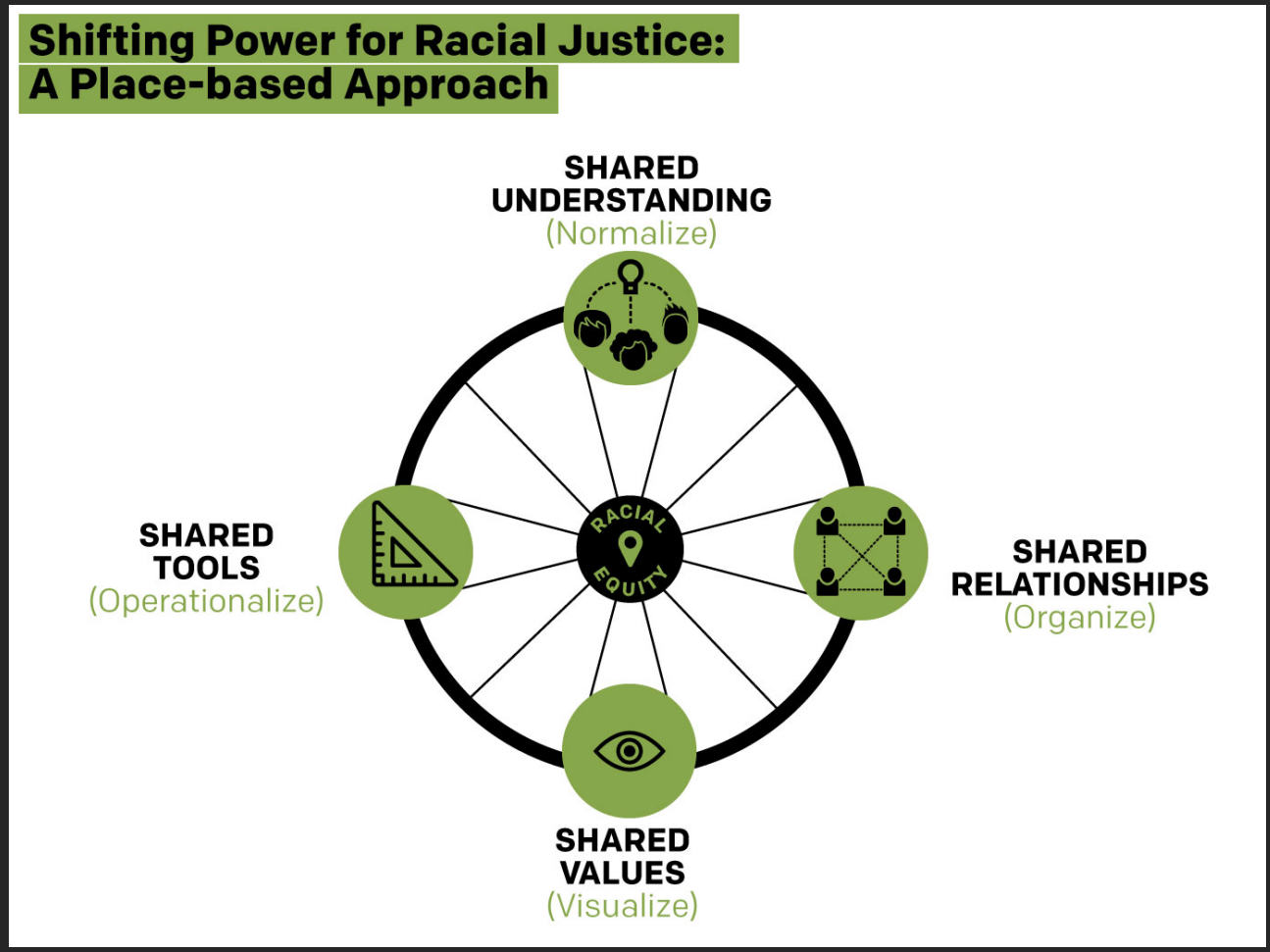
Place-Based Approach in North Carolina



Place-Based Approach in North Carolina

- Understand the racial justice landscape and build relationships with racial justice community leaders
- Working in the triangle region, some GARE member site, and Rocky Mount (emerging)

GARE

Multisectoral Work in Cook County

- May of 2019 - Cook County adopted a Good Food Purchasing Policy
- Collaboration between the Chicago Food Policy Action Council and Cook County Department of Health

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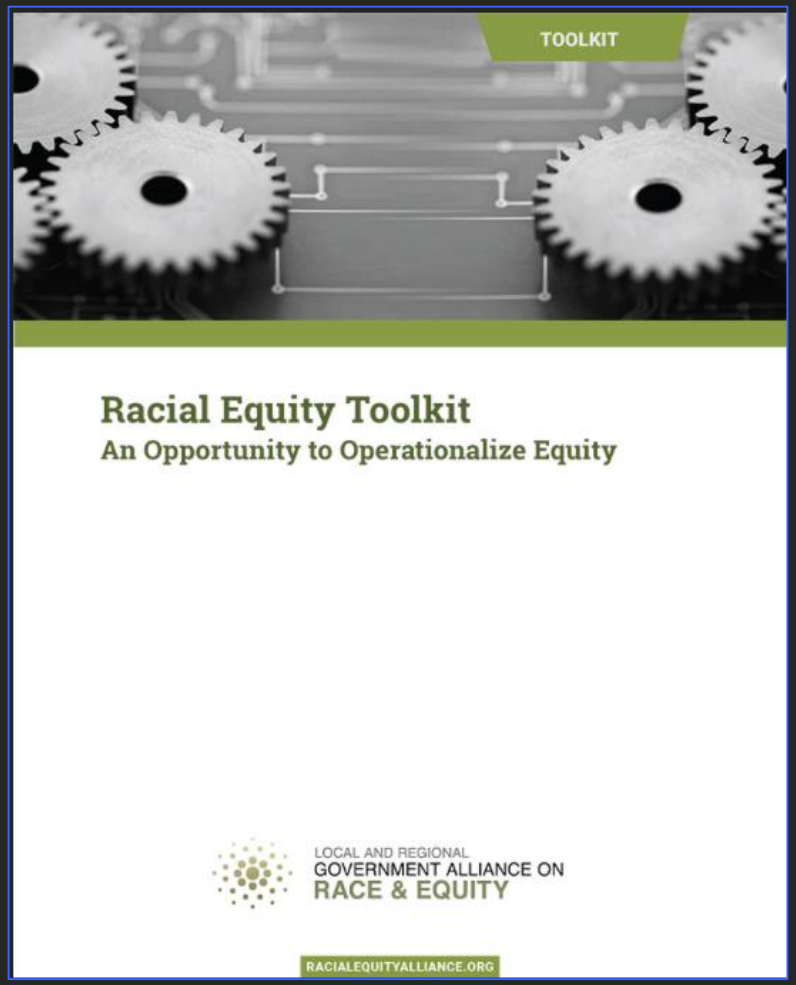
Racial Equity Tool



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What is a Racial Equity Tool process?

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Three Expressions Tool

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Contact Us

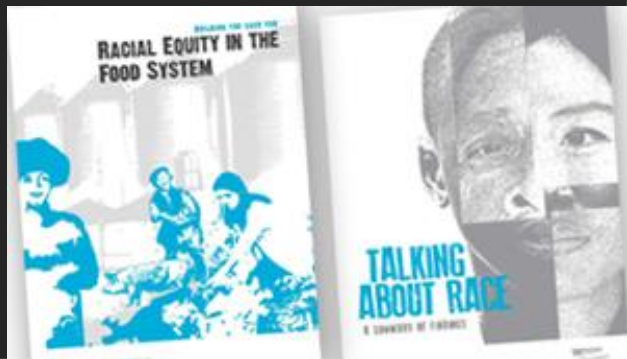
Center for Environmental Farming Systems, Committee on Racial Equity
Shorlette Ammons
w
e

Race Forward
Ariana Flores and Emi Yoko-Young
w raceforward.org | colorlines.com
e aflores@raceforward.org and nyoko@raceforward.org

About Us

Race Forward: The Center for Racial Justice Innovation united with Center for Social Inclusion in 2017 to become the new Race Forward.

The new Race Forward will work to transform institutions and partner with communities to move policy, culture, and narrative for racial justice.



Our Work Includes

- Colorlines
- Facing Race Conference
- GARE (Government Alliance on Race and Equity)
- & More